

ANTI-SLAVERY & HUMAN TRAFFICKING POLICY

It is the policy of HMC Compliance Ltd (HMC) to conduct all its business in an honest, transparent and ethical manner. This includes ensuring effective systems and controls are in place to minimise the risk of slavery and human trafficking taking place in our business operations or supply chains. We are committed to acting professionally, fairly and with integrity in all our business dealings and relationships wherever we operate.

As part of our commitment to ensuring a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, all our staff are made aware, with focus on those involved in procurement or with responsibility for dealing with contractors so that they can recognise signs of slavery and human trafficking.

HMC will continue to review its processes and procedures with its suppliers & Contractors to ensure potential risks in our supply chains are identified, assessed, mitigated and monitored.

New and existing suppliers & Contractors are required by us to complete a detailed questionnaire and to provide evidence to show compliance to the Act. We have also incorporated compliance with the Act in our audits of suppliers and contractors.

HMC staff receive no less than the prescribed minimum wage and we apply immigration checks and expect the same standards from our suppliers.

Our Anti-Modern Slavery and Human Trafficking policy will be reviewed on a regular basis by or on behalf of the Chief Executive Officer.



Chris Read

30th August 2018

SignedPrint Name.....Date.....

Title CEO & Chairman